	Santa Cruz County 2003 Occupational Employment and Hourly Wage Estimates							
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
00-0000	Total all occupations	14,030	\$14.11	\$6.14	\$7.35	\$10.92	\$17.22	\$25.60
11-0000	Management Occupations	880	\$28.31	\$11.99	\$14.11	\$23.86	\$33.62	\$55.20
11-1011	Chief Executives	10	\$67.73	\$28.88	\$43.86	\$66.26		
11-1021	General and Operations Managers	250	\$36.86	\$16.28	\$23.33	\$29.67	\$45.24	\$69.27
11-2022	Sales Managers	20	\$43.49	\$21.20	\$25.61	\$35.83	\$63.57	
11-3011	Administrative Services Managers	30	\$20.80	\$14.20	\$16.41	\$19.05	\$21.39	\$24.51
11-3031	Financial Managers	70	\$38.75	\$17.23	\$21.17	\$28.07	\$40.73	
11-3051	Industrial Production Managers	20	\$28.11	\$16.54	\$19.57	\$27.42	\$36.82	\$42.72
11-3061	Purchasing Managers		\$39.73	\$20.25	\$22.05	\$38.17	\$57.22	\$66.70
11-3071	Transportation, Storage, and Distribution Managers		\$26.10	\$23.28	\$25.32	\$27.28	\$29.23	\$30.43
11-9141	Property, Real Estate, and Community Association Managers	10	\$31.15	\$25.70	\$29.18	\$32.12	\$34.82	\$36.44
11-9199	Managers, All Other	60	\$31.63	\$23.05	\$27.09	\$31.18	\$36.60	\$42.17
13-0000	Business and Financial Operations Occupations	520	\$22.47	\$12.39	\$15.88	\$21.51	\$25.65	\$32.50
13-1021	Purchasing Agents and Buyers, Farm Products		\$42.35	\$19.88	\$23.03	\$44.44	\$59.43	\$69.36
13-1022	Wholesale and Retail Buyers, Except Farm Products	20	\$21.61	\$12.67	\$14.24	\$18.24	\$27.01	\$37.60
13-1111	Management Analysts	20	\$43.28	\$16.64	\$19.61	\$26.06	\$58.48	
13-1199	Business Operations Specialists, All Other	10	\$24.79	\$15.01	\$17.41	\$20.56	\$28.29	\$34.19
13-2011	Accountants and Auditors	90	\$21.64	\$11.05	\$16.33	\$19.08	\$27.88	\$35.60
15-0000	Computer and Mathematical Occupations	50	\$17.28	\$12.40	\$14.49	\$16.48	\$19.26	\$22.14
15-1041	Computer Support Specialists	20	\$15.31	\$11.34	\$12.24	\$13.71	\$18.79	\$21.40
17-0000	Architecture and Engineering Occupations	100	\$23.10	\$11.05	\$15.01	\$22.13	\$28.48	\$39.60
17-2072	Electronics Engineers, Except Computer		\$38.02	\$24.01	\$32.05	\$39.16	\$46.00	\$53.21
17-3023	Electrical and Electronic Engineering Technicians		\$17.08	\$9.82	\$11.22	\$15.68	\$23.15	\$27.47
19-0000	Life, Physical, and Social Science Occupations	60	\$23.68	\$12.32	\$15.36	\$19.75	\$25.58	\$34.43
21-0000	Community and Social Services Occupations	120	\$14.12	\$9.48	\$11.97	\$14.38	\$16.53	\$18.69
21-1021	Child, Family, and School Social Workers	40	\$12.66	\$7.83	\$11.04	\$12.91	\$14.34	\$16.22
23-0000	Legal Occupations	20	\$31.75	\$15.70	\$20.58	\$27.16	\$38.92	\$45.49
23-2011	Paralegals and Legal Assistants	10	\$21.47	\$15.28	\$17.46	\$21.21	\$25.51	\$27.89
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	80	\$15.49	\$7.38	\$9.25	\$12.70	\$21.36	\$26.71
29-0000	Healthcare Practitioners and Technical Occupations	160	\$38.66	\$9.76	\$13.79	\$21.69	\$58.70	
29-1111	Registered Nurses		\$21.70	\$18.30	\$19.28	\$20.90	\$22.45	\$26.38
31-0000	Healthcare Support Occupations		\$13.77	\$7.86	\$10.45	\$15.19	\$16.55	\$17.37
33-0000	Protective Service Occupations	830	\$20.87	\$10.31	\$16.06	\$22.18	\$25.53	\$28.76
33-3021	Detectives and Criminal Investigators	50	\$26.33	\$16.39	\$22.86	\$26.53	\$31.16	\$34.08
33-9032	Security Guards	60	\$12.79	\$6.02	\$6.93	\$8.05	\$22.95	\$26.63
35-0000	Food Preparation and Serving-Related Occupations	1,410	\$6.73	\$5.58	\$5.91	\$6.46	\$7.05	\$8.38
35-1011	Chefs and Head Cooks	_	\$9.57	\$6.98	\$7.32	\$7.90	\$8.47	\$16.59
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving V	30	\$9.60	\$5.66	\$6.34	\$9.42	\$11.79	\$13.25
35-2011	Cooks, Fast Food		\$6.13	\$5.42	\$5.68	\$6.12	\$6.55	\$6.82

Occ. Code   Occupational Title   Rounded Employ- ment*   Mean weight   Percentile Wage   Median Wage   Percentile Wage   Median Wage   Percentile Wage   <
Code   Occupational Title   ment*   Wage*   Wage   %     35-2021   Food Preparation Workers   40   \$7.16   \$5.43   \$5.79   \$6.40   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76   \$7.76
35-2014 Cooks, Restaurant 220 \$8.42 \$7.22 \$7.56 \$8.13 \$8.70 \$7.20   35-2021 Food Preparation Workers 40 \$7.16 \$5.43 \$5.79 \$6.40 \$7.76 \$7.35-3011 Bartenders   \$6.35 \$5.58 \$5.85 \$6.29 \$6.74 \$5.35
35-2021 Food Preparation Workers 40 \$7.16 \$5.43 \$5.79 \$6.40 \$7.76 \$7.35-3011   Bartenders \$6.35 \$5.58 \$5.85 \$6.29 \$6.74 \$6.74
35-3011 Bartenders \$6.35 \$5.58 \$5.85 \$6.29 \$6.74 \$
35-3031 Waiters and Waitresses 560 \$6.14 \$5.54 \$5.81 \$6.25 \$6.68
35-9021 Dishwashers 230 \$6.09 \$5.54 \$5.79 \$6.21 \$6.63
37-0000 Building and Grounds Cleaning and Maintenance Occupations 480 \$9.14 \$5.85 \$6.52 \$8.15 \$11.24 \$7
37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Wc 40 \$10.70 \$6.95 \$7.87 \$10.80 \$13.25 \$7.87
37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and 20 \$13.14 \$7.10 \$7.63 \$11.16 \$17.85 \$2
37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners 220 \$9.73 \$5.95 \$6.90 \$9.15 \$12.48 \$7
37-2012 Maids and Housekeeping Cleaners \$6.42 \$5.66 \$5.97 \$6.49 \$7.04
37-3011 Landscaping and Groundskeeping Workers 110 \$9.04 \$5.81 \$6.48 \$8.97 \$10.50 \$7
39-0000 Personal Care and Service Occupations 100 \$8.98 \$5.79 \$6.46 \$7.75 \$9.91 \$7
41-0000 Sales and Related Occupations 1,910 \$13.06 \$5.79 \$6.42 \$8.10 \$14.84 \$2
41-1011 First-Line Supervisors/Managers of Retail Sales Workers 150 \$16.21 \$8.51 \$10.18 \$13.25 \$19.69 \$2
41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers 70 \$23.02 \$10.62 \$17.72 \$25.08 \$27.70 \$2
41-2011 Cashiers 610 \$7.09 \$5.66 \$6.01 \$6.59 \$7.26 \$
41-2021 Counter and Rental Clerks 60 \$10.35 \$6.36 \$7.25 \$8.47 \$11.11 \$7
41-2031 Retail Salespersons 350 \$9.60 \$5.77 \$6.37 \$7.48 \$9.91 \$7
41-3021 Insurance Sales Agents 110 \$11.90 \$7.38 \$8.33 \$10.32 \$12.58 \$2
41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific P \$44.48 \$14.77 \$16.31 \$29.63
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Tech 330 \$24.18 \$9.71 \$13.01 \$23.41 \$27.45
41-9099 Sales and Related Workers, All Other 20 \$19.60 \$6.02 \$7.09 \$11.01 \$31.26 \$3
43-0000 Office and Administrative Support Occupations 2,530 \$11.75 \$6.96 \$8.30 \$10.34 \$13.49 \$7
43-1011 First-Line Supervisors/Managers of Office and Administrative Suppo 170 \$20.60 \$12.23 \$14.36 \$19.76 \$25.60 \$2
43-3021 Billing and Posting Clerks and Machine Operators 40 \$11.83 \$7.85 \$9.62 \$11.56 \$14.08 \$7.85
43-3031 Bookkeeping, Accounting, and Auditing Clerks 230 \$11.68 \$7.55 \$9.05 \$11.52 \$13.39 \$7
43-3051 Payroll and Timekeeping Clerks 20 \$10.72 \$9.27 \$9.77 \$10.60 \$11.47 \$7
43-4051 Customer Service Representatives 100 \$10.71 \$6.54 \$7.74 \$9.97 \$13.63 \$7
43-4071 File Clerks 20 \$9.78 \$5.94 \$6.87 \$10.31 \$12.15 \$7
43-4151 Order Clerks \$9.37 \$7.54 \$7.95 \$8.62 \$9.32 \$7
43-4171 Receptionists and Information Clerks 100 \$9.21 \$6.51 \$7.80 \$9.29 \$10.70 \$7.80 \$9.21
43-5011 Cargo and Freight Agents 50 \$24.88 \$6.57 \$14.87 \$22.05 \$38.49 \$40.000
43-5032 Dispatchers, Except Police, Fire, and Ambulance 60 \$13.80 \$8.93 \$11.80 \$12.84 \$13.93 \$2
43-5061 Production, Planning, and Expediting Clerks 10 \$15.67 \$10.34 \$12.62 \$15.42 \$17.58 \$2
43-5071 Shipping, Receiving, and Traffic Clerks 180 \$9.14 \$6.70 \$7.24 \$7.95 \$8.95 \$7.95 \$1.00 \$1
43-5081 Stock Clerks and Order Fillers 150 \$8.90 \$5.88 \$6.58 \$8.20 \$10.63 \$7
43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 20 \$13.38 \$8.58 \$9.97 \$12.84 \$17.30 \$7.00 \$1.00
43-6011 Executive Secretaries and Administrative Assistants 110 \$12.81 \$8.96 \$10.15 \$12.27 \$14.53 \$7
43-6014 Secretaries, Except Legal, Medical, and Executive 380 \$10.09 \$6.76 \$7.85 \$9.21 \$11.08 \$7.85

	Santa Cruz County 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th	
Occ.		<b>Employ-</b>	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
43-9021	Data Entry Keyers		\$9.61	\$8.69	\$9.09	\$9.72	\$10.34	\$10.71	
43-9061	Office Clerks, General	220	\$10.34	\$6.40	\$7.46	\$8.94	\$11.95	\$16.07	
47-0000	Construction and Extraction Occupations	830	\$15.06	\$8.51	\$10.53	\$13.85	\$18.90	\$24.76	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extract	70	\$24.12	\$18.54	\$22.39	\$24.65	\$26.95	\$28.30	
47-2031	Carpenters		\$16.72	\$14.35	\$15.17	\$16.53	\$18.24	\$21.04	
47-2061	Construction Laborers		\$7.56	\$5.82	\$6.45	\$7.44	\$8.58	\$10.06	
47-2073	Operating Engineers and Other Construction Equipment Operators	110	\$14.62	\$11.47	\$12.36	\$13.76	\$17.06	\$19.89	
47-2111	Electricians		\$24.21	\$22.65	\$23.65	\$25.31	\$26.97	\$27.99	
49-0000	Installation, Maintenance, and Repair Occupations	470	\$12.50	\$6.97	\$7.63	\$8.97	\$16.39	\$23.93	
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repa	30	\$20.78	\$14.43	\$16.53	\$19.75	\$23.94	\$30.84	
49-3023	Automotive Service Technicians and Mechanics	60	\$18.70	\$9.29	\$10.72	\$17.09	\$26.14	\$32.42	
49-9042	Maintenance and Repair Workers, General	90	\$11.77	\$7.06	\$8.10	\$9.98	\$15.63	\$20.33	
49-9098	HelpersInstallation, Maintenance, and Repair Workers		\$8.70	\$6.15	\$6.89	\$7.73	\$8.76	\$12.98	
51-0000	Production Occupations	680	\$11.83	\$6.53	\$8.37	\$10.94	\$13.95	\$19.32	
51-1011	First-Line Supervisors/Managers of Production and Operating Work	60	\$18.03	\$11.53	\$13.89	\$17.68	\$21.34	\$25.78	
51-2092	Team Assemblers		\$8.94	\$6.12	\$6.86	\$8.68	\$11.05	\$12.82	
51-6031	Sewing Machine Operators	50	\$6.93	\$5.65	\$6.06	\$6.74	\$7.76	\$8.70	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	20	\$13.10	\$7.59	\$8.33	\$12.65	\$17.74	\$20.20	
53-0000	Transportation and Material Moving Occupations	1,830	\$10.25	\$5.95	\$6.72	\$9.21	\$12.76	\$16.58	
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material	30	\$16.88	\$8.31	\$9.58	\$14.84	\$23.13	\$30.84	
53-1031	First-Line Supervisors/Managers of Transportation and Material-Mov	70	\$19.81	\$11.75	\$15.06	\$17.53	\$23.01	\$27.70	
53-3031	Driver/Sales Workers		\$6.05	\$5.36	\$5.63	\$6.08	\$6.53	\$7.16	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	530	\$13.01	\$9.50	\$10.37	\$12.17	\$15.77	\$17.27	
53-3033	Truck Drivers, Light or Delivery Services	60	\$11.06	\$6.93	\$8.49	\$11.74	\$13.48	\$14.50	
53-7032	Excavating and Loading Machine and Dragline Operators	10	\$12.63	\$9.77	\$11.61	\$12.74	\$13.80	\$14.44	
53-7051	Industrial Truck and Tractor Operators	90	\$9.61	\$5.87	\$6.75	\$8.84	\$10.99	\$15.77	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	450	\$7.68	\$5.82	\$6.26	\$7.01	\$8.38	\$10.51	
53-7064	Packers and Packagers, Hand	360	\$8.05	\$5.81	\$6.29	\$7.09	\$8.83	\$12.42	

Data based on 4th Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

<sup>\*</sup> See Technical Notes for additional information. Blank cell means data not available or not releasable.

Santa Cruz County 2003 Occupational Employment and Hourly Wage Estimates								
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.